

National Association of Black Social Workers, Inc.  
42nd Annual Conference

Keepers of the Village:  
The Role for Community Organizers



April 6—9, 2010

Conference Registration Brochure

Philadelphia Marriott Downtown

Philadelphia, Pennsylvania

## GREETINGS FROM THE PRESIDENT



I greet you in peace and goodwill on behalf of the Executive Committee, Steering Committee, and membership of the National Association of Black Social Workers. For over four decades **NABSW** has manned the front lines in advocating for Black families and communities. Now that America has its first Black residents in the White House, perhaps others will follow our lead in examining the Black family in pedagogical terms rather than pathological.

We will continue our unequivocal advocacy of Black families during **NABSW's** 42<sup>nd</sup> Annual Conference, "*Keepers of the Village: The Role For Community Organizers.*" Please consider this your personal invitation to join us in Philadelphia, Pennsylvania as we launch another decade of championing and supporting our communities. The National Conference offers numerous opportunities to enhance your skills, learn about African-centered approaches of implementing human services delivery systems, and examine research conducted by people of African ancestry for the betterment of our community. You will network and exchange ideas and approaches with other committed professionals. You will also be able to nurture your spirit and revitalize your energy.

Our skill-building institutes and workshops have been carefully selected with skilled, talented, and knowledgeable presenters. Outstanding keynote speakers have been tapped to inspire, challenge and motivate us. This year's conference will feature **NABSW's** seventh annual Adoption Exchange to facilitate matching of children and families and the first session of the re-established **NABSW** African-centered Academy. Also, book authors are invited to register for our sixth annual Authors' Jazz Café, which will be held Thursday, April 8, 2010.

The Philadelphia conference offers multiple opportunities for you to experience the richness of the "city of brotherly love." When it's time to have fun, we hope you will join us at the third annual "Sounds of Motown" evening of karaoke and fashion show. We can promise you a range of singing abilities and no shortage of fun and laughs.

The 42<sup>nd</sup> Annual Conference promises to be an exciting, uplifting experience. Please join us for a wonderful training celebration. You do not want to miss this tremendous professional development and networking opportunity.

*In the spirit and joy of Harambee,*

Gloria Batiste-Roberts, Dr.P.H., LMSW-AP  
National President



# 2010 NABSW CONFERENCE SCHEDULE AT-A-GLANCE

## Monday, April 5, 2010

6:30 pm – 9:00 pm

Orientation for Conference Volunteers

## Tuesday, April 6, 2010

11:00 am – 5:00 pm

6:00 pm – 6:30 pm

6:30 pm – 9:00 pm

Exhibitors' Set-Up

Opening of Conference & Ribbon Cutting Ceremony

Registration & Exhibit Area Open

## Wednesday, April 7, 2010

8:30 am – 6:00 pm

9:00 am – 7:00 pm

9:30 am – 12:00 noon

12:00 noon

1:30 pm – 4:00 pm

2:00 pm – 3:30 pm

4:00 pm – 5:30 pm

6:30 pm – 9:00 pm

Registration

Exhibits

Opening Conference Institutes

NABSW Adoption Exchange Opens

Office of Student Affairs Symposium

Concurrent Workshops

Concurrent Workshops

Opening Plenary Session

*Keynote Speaker: Honorable John Wiley Price (Invited)*

*Dallas County Commissioner District 3*

9:30 pm – 12:00 am

Karaoke – “Sounds of Motown Old School Karaoke” and Fashion Show

## Thursday, April 8, 2010

6:00 am – 7:00 am

7:30 am – 10:00 am

8:30 am – 11:30 am

10:00 am – 10:30 pm

10:30 am – 12:00 noon

12:30 pm – 3:00 pm

3:30 pm – 5:30 pm

4:00 pm – 5:30 pm

5:45 pm – 7:00 pm

7:15 pm – 8:30 pm

8:30 pm – 10:30 pm

9:30 pm – 11:00 pm

Fitness Fantastic & Aerobics

Family Symposium

“Kinship Care: Reclaiming Our Heritage and Preserving the Black Family”

Registration

Exhibits

Concurrent Workshops

Cenie “Jomo” Williams, Jr. Luncheon

*Keynote Speaker: Patricia Reid-Merritt, DSW*

*Social Work Professor – Richard Stockton College, & Author*

Registration

Concurrent Workshops

Meet the Candidates

Annual Meeting and Awards Ceremony

Authors' Jazz Café and Reception

State Caucuses

## Friday, April 9, 2010

6:00 am – 7:00 am

7:30 am – 9:30 am

9:00 am – 12:00 noon

9:00 am – 4:00 pm

10:00 am – 11:30 am

10:00 am – 1:00 pm

11:00 am – 12:30 pm

12:30 pm – 1:45 pm

2:00 pm – 3:45 pm

4:00 pm – 5:30 pm

7:00 pm – 9:30 pm

Fitness Fantastic & Aerobics

Dr. Gerald K. Smith Social Issues Symposium

*Keynote Speaker: Ronald Walters, Ph.D. (Invited)*

*Distinguished Scholar, Media Personnel & Political Analyst*

Registration

Exhibits

Concurrent Workshops

NABSW African-Centered Academy Orientation Session

Participant Rehearsal for Harambee Ceremony

Elections

Public Policy Institute – Founder's Forum

Concurrent Workshops

Dr. Morris F.X. Jeff, Jr. Harambee Ceremony

*Keynote Speaker: Rev. Dr. Wendell Anthony (Invited)*

*Community Activist & Visionary, President Detroit NAACP*

9:30 pm – 1:00 am

Conference Dance

## Saturday, April 10, 2010

10:00 am – 1:00 pm

National Steering Committee Meeting

**WEDNESDAY****April 7, 2010****9:30 am – 12:00 noon****Concurrent Opening Institutes****Family Preservation Track*****Family Caregiving: Opportunities for Community Action***

This workshop builds upon the personal experiences of three social workers to demonstrate the challenges, strengths and joys that emerge in African American family caregiving. It provides community intervention strategies which alter community systems so that they better serve African American caregiving families. From this workshop, you **will** be able to discuss skills that aid in differentiating the effect of “systems” versus individual and family behaviors on African American family functioning.

**Joyce O. Beckett, PhD, LCSW**, Professor Emerita, Virginia Commonwealth University, Richmond, VA

**Yvonne Patricia Haynes, LCSW**, Adult Mental Health Director, Richmond Behavioral Health Authority, Midlothian, VA

**Millicent Carvalho-Grevious, PhD., MSS, LSW**, President & Founder, Pennsylvania Conflict Resolution and Mediation Services, Collingdale, PA

**Social Issues/Civil Liberties Track*****The Black Perspective and Community Organizing***

The institute will explore the history of the Black Perspective at Howard University School of Social Work, the evaluation of community organization practice and social movements as they relate to the Black community over the past forty years. The importance of a Black perspective reflecting values, ethical dilemmas, practice principles, the congruence of social systems theory for community goal setting will be examined. Selected strategies using conflict and consensus approaches will be discussed.

**James E. Craigen, Sr. MSW, LICSW**, Associate Professor, Howard University School of Social Work, Washington, DC

**Douglas G. Glasgow, Ph.D.**, Dean Emeritus, Howard University School of Social Work, Washington, DC

**Lawrence E. Gary, Ph.D.**, Professor, Howard University School of Social Work, Washington, DC

**Charles E. Lewis, Jr., Ph.D.**, Assistant Professor, Howard University School of Social Work, Washington, DC

**Von E. Nebbitt, Sr., Ph.D.**, Assistant Professor, Howard University School of Social Work, Washington, DC

**Michael Mbanaso, MSW**, Adjunct Associate Professor, Howard University School of Social Work, Washington, DC

**Health/Mental Health Track*****Turning Policy Into Action: NABSW Role in National Health Reform, Childhood Obesity and Take Your Loved One for a Checkup Day Campaign in African American Communities***

This institute will deliver presentations that examines NABSW’s role in policy development with national organizations in developing health reform through recommendations and review current initiatives in NABSW chapters. These include drug policy, Childhood Obesity and “Take Your Loved One for a Checkup Day”.

***Moderators:***

**Willie D. (Babakubwa Kweku) Davis, Jr., PhD**, Co-Chair NABSW Health and Wellness Focus Group Committee, Lansing, MI

**Theresa Bass, MSW Student**, Co-Chair NABSW Health and Wellness Core Focus Group/Taskforce, Community Relations Specialist, Black Family Development, Detroit, MI



**Panelists:**

**Ella Greene-Moton**, Community Academic Consultant, President, Michigan Association of Black Social Workers, Lansing, MI

**Arthur L. Burnett, Sr., JD**, National Executive Director, National African American Drug Policy Coalition, Inc., Washington, DC

**Creating and Maintaining Mental and Spiritual Wellness with African American Men & Boys**

This institute will explore factors regarding the mental and spiritual wellness of African American Men and Boys. The concepts of disconnection and reconnection will be offered as supreme healing tasks, and along with effective ways to support the healthy mental and spiritual functioning of African American Men and Boys. Common diagnosis, precipitating factors and misdiagnosis will be areas of exploration and discussion. Moreover, the institute will explore the nexus of MIND-BODY-SPIRIT as the utmost principle for mental and spiritual wellness.

**Chester Marshall, MSW, LICSW, LCSW-C**, Founder, CEO, Institute for African Man Development, Inc., Washington, DC

**We Wear the Mask**

This institute will be a follow up to “We Wear the Mask” workshop, which was well received in previous conferences. It will expound upon the definitions and concepts of the mask to focus on how self-awareness and/or self-unawareness dictate the personal development and utilization of the interchangeable masks we wear. This workshop will focus on identifying and understanding the concept of the mask as coined by Paul Laurence Dunbar. In addition, this workshop will further explore defense mechanisms, protection, fear and interpretation.

**Patrick Crawford, LICSW, LCSW-C**, President/CEO, Crawford Consulting and Mental Health Services, Inc., Cheverly, MD

**Professional Development Track*****From Maat to Maafa to Sankofa: C.O.S. Cultural Operating System for Social Workers Who Heal and Empower Families of Afrikan Ancestry***

Participants will experience a powerful and moving audiovisual presentation of Maat, Maafa and Sankofa. In addition, participants will view and hear three components of what is called the COS: Cultural Operating Systems – the essential tools for professionals who heal and empower families of Afrikan Ancestry.

**Anyika K.K.S. Nkululeko**, Social Worker Coordinator I, Santa Clara County Department of Family and Children’s Services, Oakland, CA

**1:30 pm – 4:00 pm NABSW Office of Student Affairs Symposium*****Keeping the Village: The Action Plan for Advancing Students as Community Organizers***

This symposium will address the challenges plaguing African American communities as well as recognize the strengths that lie within the communities. This will be an informative and collaborative session that will discuss various solutions and tools which can be used to empower and strengthen the emerging African American student leaders and young professionals.

**Moderators:**

**Quanastacia McMillan, LBSW, MSW Student**, President, NABSW Office of Student Affairs (OSA), Fresno, TX

**Melanie Bryant, MSW Student**, 1<sup>st</sup> Vice President, NABSW Office of Student Affairs (OSA), Philadelphia, PA



**Part I: Community Dynamics: Identifying the Challenges of the African American Community**

The session will focus on identifying the challenges impacting the African American community such as health care, education, housing, single parent homes, and unemployment.

**Panelists:**

**Chester Marshall, MSW, LICSW, LCSW-C**, Founder, CEO, Institute for African Man Development, Inc., Washington, DC

**Thaddeus Mathis, PhD**, Professor Emeritus, Temple University, Philadelphia, PA

**Part II: Recognizing Strengths of the African American Community**

This portion of the symposium will demonstrate how to use Asset and Geographic Information Systems (GIS) mapping to uncover indigenous resources within the community. Participants will have the opportunity to view and use tools necessary to complete GIS mapping.

**Panelists:**

**Jaclene Ashford, MSW Student**, Secretary, NABSW Office of Student Affairs, Philadelphia, PA

**Marina Barnett, DSW**, Associate Professor, Widener University, Chester, PA

**Part III: Community Involvement: It Starts With You!**

This final portion of the symposium will allow students to partner with mentors to create effective strategies for working with the unique challenges plaguing the African American community. It will provide students the opportunity to gain insight on what it takes to be effective social workers in the African American community.

**Panelist:**

**Shenicka Jones, MSW Student**, Parliamentarian, NABSW Office of Student Affairs (OSA) Parliamentarian, Columbus, OH

## Additional Office of Student Affairs (OSA) Activities

**Tuesday, April 6, 2010**

OSA Community Service Project  
OSA Hospitality

2:00 pm – 5:30 pm

7:00 pm – 10:00 pm

**Friday, April 9, 2010**

OSA Meet the Candidates  
OSA Student Meeting/Elections

9:30 am – 10:30 am

11:30 am – 1:00 pm



WEDNESDAY

April 7, 2010

2:00 pm – 3:30 pm

Concurrent Workshops

**Family Preservation Track*****Enhancing Romantic Relationships***

This issue-oriented, interactive skill enhancement workshop will discuss the trends toward submissive unmarried co-habitation with “back-up” partners, African Americans choosing three alternative lifestyles in lieu of risking marriage and why persons are separating or divorcing due to blended family issues. Best practices, solutions, and African wisdom will inspire self-empowerment in the spirit of Sankofa.

**Robert D. Williams, LMSW, ACSW, DCSW, LMFT, CRC-I**, Finner-Williams and Associates, Detroit, MI  
**Paris M. Finner-Williams, Ph.D., L.P., Esq.**, Finner-Williams and Associates, Detroit, MI

***Holla Back! Responding to Young Fathers of the Hip Hop generation***

This workshop will describe research that gathers the voices of young urban fathers ages 17-30, in response to societal messages calling for them to “step up/man-up.” Implications for program development and culturally competent practice with this population will be discussed.

**Lisa Zakiya Newland, Ph.D., LCSW-R**, Associate Professor, Department of Social Work, Molloy College, Rockville Centre, NY

**Janice Kelly, Ed.D., CFLE**, Assistant Professor, Department of Communication Arts, Molloy College, Rockville Centre, NY

**Youth Development Track*****African American Male Youth Violence and Internalized Racism***

The workshop will focus on internalized racism and how it influences African American male youth’s propensity to engage in violent behavior. It will highlight how internalized racism affects aggressive behavior and attitudes toward guns and violence, along with intervention strategies.

**Wesley Bryant, PhD**, Consultant, Philadelphia Anti-Drug/Anti-Violence Network, Philadelphia, PA

**Social Issues/Civil Liberties Track*****Making Our Agenda First: The Quest for an African American Political Agenda – Post Election Edition- Assessment Year One – Part I***

This workshop will be designed to be an interactive discussion and dialog between members of the Civil Liberties/Social Justice Task Force and conference participants. The three most pressing issues in the Black community, as explored by the Task Force are health care as to whether it is a right or privilege; jobs both in the area of social work and in the general Black populace; and the continuing violence happening in our community which is becoming epidemic. In addition, the Katrina aftermath will be discussed.

**Joe E. Benton, Jr., LMSW**, Co-Chair - NABSW Social Issues/Civil Liberties Focus Group, Columbia, SC

**Tanya Smith Brice, PhD, MSW**, Co-Chair - NABSW Social Issues/Civil Liberties Focus Group, Abilene, TX

**B. Arnette Avery-Brewer, MSSA**, Manager, Family-Focused Services, Recovery Resources, Cleveland, OH

**Larry J. Hayes, LCSW**, Crisis Outreach Supervisor, Project Hope, Lithonia, GA



***The Detroit “Good Neighborhoods” Community-Based Initiative***

This workshop will describe social workers’ experiences and observations as partners in a ten-year, foundation led community-based initiative aimed at improving safety, health, education, and adult preparation outcomes for youth.

**Leslie Doty Hollingsworth, PhD, ACSW, LMSW**, Associate Professor, University of Michigan School of Social Work, Ann Arbor, MI

**Paula Allen-Meares, Ph.D.**, Chancellor, University of Illinois at Chicago and John Corbally Presidential Professor, University of Illinois at Chicago, Chicago, IL

**Larry M. Gant, PhD**, Professor, University of Michigan School of Social Work, Ann Arbor, MI

**Trina R. Shanks, PhD.**, Assistant Professor, University of Michigan School of Social Work, Ann Arbor, MI

**Bertha L. Marsh**, Community Organizer, Former Chair, Education Action Planning Team - Osborn, Detroit, MI

**Health/Mental Health Track**

***Turning Stress into Strength***

This workshop will enable participants to develop skills and increase their ability to cope with personal and work related stress. Emphasis will be placed in group activities, personal self-analysis, and structured exercises to promote group interaction and sharing. Brief physical exercise, visualization, and meditation will be included. In addition, participants will learn the benefits of massage and experience a brief exercise of massage.

**Rosetta Peterkin, MSW, LMT**, Trainer & Workshop Consultant, Miami, FL

**Professional Development Track**

***African-Centered Research Institute: Advanced Instruction on Applied Research Methods, Evidence-based Outcome Studies, and Fundamentals of Computer Assisted Statistical Analysis (SPSS) - Part I***

This will be an advanced research workshop that target professors, instructors, doctoral students, and/or individual with serious interest or aspirations in applied research. The presenters have published several books and have published extensively in the leading social work and psychology journals in the U.S. and abroad. The participants will receive “hands on” instruction in the logic and use of SPSS for statistical analysis and social work research. Participants can maximize their learning by bringing a laptop loaded with SPSS software. The workshop will focus on fundamentals of SPSS, and how it can be used to produce valid research and outcome studies.

**Stan L. Bowie, Ph.D.**, Associate Professor, College of Social Work, University of Tennessee, Knoxville, TN

**James Davison, Jr., Ph.D.**, Senior Psychologist, Private Practitioner, Mule Creek State Prison, Sacramento, CA

***Research Collaboration, Networking, and Mentorship for PhDs and PhD Students***

Current Ph.D. students and recent graduates report difficulties in finding and maintaining adequate mentorship that foster productivity in research and publication. This interactive workshop will explore strategies to build research capacity and infrastructure for doctoral students and recent graduates. As a result of this workshop, attendees will be challenged with connecting with a colleague for the purpose of mentorship collaboration, networking, conducting empirical research and presenting research findings at national conferences.

***Facilitator:***

**Sevaughn D. Banks, Ph.D., MSW**, Training and Evidence Based Practice Specialist, University of California at Berkeley, California Social Work Education Center, Berkeley, CA



**Panelists:**

**Jamila Woods, LMSW**, Doctoral Student and Adjunct Professor, School of Social Work, University of Texas at Arlington, Houston, TX

**Tricia B. Bent-Goodley, Ph.D., MSW, LICSW, CSW**, Professor, School of Social Work, Howard University, Washington, DC

**Gregory Washington, Ph.D., LCSW**, Associate Professor, School of Social Work, University of Memphis, Memphis, TN

**Liz Knox, Ph.D., MSW**, Assistant Professor, School of Social Work, San Francisco State University, San Francisco, CA

**Michael Sinclair, MSSW**, Assistant Title IV-E Coordinator, School of Social Work, Radford University, Radford, VA

***Social Work Licensure: Deconstructing Myths and Misconceptions or Everything You Wanted to Know but Were Afraid to Ask***

Social work licensure is becoming a reality and considered a critical aspect of professional development. Opportunities will be provided in this session for participants to engage in a constructive dialogue while questions are answered by presenters who are both active and knowledgeable in social work education and regulation.

**Sandra Starks, Ed.D., LCSW, ACSW**, Associate Professor of Social Work, Western Kentucky University, Bowling Green, KY

**Patricia Heard, MSW, MBA, ACSW, LMFT, LCSW**, Executive Director, BRIDGE Jobs Program, Charlotte, NC

**M. Jenise Comer, LCSW, ACSW**, Professor of Social Work, University of Central Missouri, Warrensburg, MO

***Ethical Decision-Making: Implications for Social Work – Part I***

(Special registration is required for this Institute if you need ethics credits. Priority will be given to those participants who registered for this workshop.)

This workshop will enhance ethical-decision making for practitioners and educators. The focus will be on several aspects of decision-making, including the tensions among the legal, ethical and moral dimensions of practice, as well as the guidelines for addressing and resolving these tensions; the importance of self-assessment and self-awareness; the role of values, and the importance of ethical decision-making models for resolving ethical decision dilemmas from an Afrocentric perspective. In addition, supervisory techniques will be discussed that relate to ethical decision-making.

**Bernice Liddie-Hamilton, Ph.D., ACSW, RN**, Director Field Education, School of Social Work, University of Georgia, Athens, GA

**Elijah Mickel, DSW, LCSW, RT**, Professor, Delaware State University, Department of Social Work, Dover, DE

4:00 pm – 5:30 pm

Concurrent Workshops

**Family Preservation Track**

***When Family Dynamics and Death Collide***

This workshop will be designed to help practitioners consider the impact of death on the dynamics in families. Changing family structures, variations in cause of death, vulnerability of survivors, and different coping styles must be considered. Participants will learn how to support individuals and families as they confront the inevitable.

**Tawana Ford Sabbath, Ph.D.**, Manager and Co-owner, Walter E. Sabbath, Jr. Funeral Service, Philadelphia, PA



## Youth Development Track

### ***Wayward Girls: Community Organizing to Address Female Delinquency***

This workshop will address how Black women developed services to address delinquency among Black girls as a community organizing activity during the Progressive Era (1890s-1920s). These efforts serve as a historical model for contemporary issues.

**Tanya Smith Brice, Ph.D., MSW**, MSSW Program Director, School of Social Work, Abilene Christian University, Abilene, TX

## Social Issues/Civil Liberties Track

### ***Making Our Agenda First: The Quest for an African American Political Agenda – Post Election Edition- Assessment Year One – Part II***

This workshop will be designed to be an interactive discussion and dialog between members of the Civil Liberties/Social Justice Task Force and conference participants. The three most pressing issues in the Black community, as explored by the Task Force are health care as to whether it is a right or privilege; jobs both in the area of social work and in the general Black populace; and the continuing violence happening in our community which is becoming epidemic. In addition, the Katrina aftermath will be discussed.

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**B. Arnette Avery-Brewer, MSSA**, Manager, Family-Focused Services, Recovery Resources, Cleveland, OH  
**Larry J. Hayes, LCSW**, Crisis Outreach Supervisor, Project Hope, Lithonia, GA

### ***Organizing Community and Labor Coalitions for Community Benefits Agreements in African American Communities: Ensuring Successful Partnerships***

This workshop will explore the labor and African American organizing strategies used by the Figueroa Corridor Coalition for Economic Justice (LA) and the One Hill Community Benefits Coalition (Pittsburgh). Varying world-views will be explored and the strategies identified to ensure successful labor-community partnerships.

**Bonnie Young Laing, Ph.D., MSW**, Assistant Professor, Social Work Department, Youngstown State University, Youngstown, OH

### ***African American Clinicians as Keepers of the Village***

This workshop will highlight a practice that examines the clinical challenges faced by working and middle-class African-American families. It will also focus on the application of Afrocentric concepts and illustrate the intersection of race and class among these groups.

**Samuel R. Aymer, Ph.D.**, Assistant Professor, School of Social Work, Hunter College, New York, NY  
**Valerie Bryant, Ph.D.**, Assistant Professor, Department of Social Work, Kean University, Union, NJ

## Health/Mental Health Track

### ***Maternal Outreach Management Services (MOMS): A Model for Pregnant Substance Abusers***

*MOMS* is an initiative for pregnant substance abusing women designed to strengthen the healthcare safety net and systems of care in our community. Participants will be taught how to engage and provide services to substance abusing females. Participants will be exposed to a comprehensive model of coordinated care among community based organizations.

**Leslie Wilson Hipp, MA, NCACII**, Vice President of Treatment & Intervention, Lexington-Richland Alcohol Drug Abuse Council (LRADAC), Columbia, SC

**Beverly Wilson Holmes, MSW**, Research Coordinator, Lexington-Richland Alcohol Drug Abuse Council (LRADAC), Columbia, SC



***Faith-Based Venues to Address Health Issues Disparities in African American Communities***

African Americans must take a proactive stance in chronic disease prevention and control. This workshop will highlight a study that examines risk factors and lifestyle behaviors and proposes a faith-based intervention as a strategy for improved health.

**Sandra K. Flynn, Ph.D., MSW**, Think Strategy, Columbia, MD

**Deneen Harris, Ph.D., MSW**, Western Connecticut State University, Danbury, CT

**Fund Development*****Leadership Through Philanthropy in the Black Community: “To Whom Much is Given, Much is Required”***

This workshop will help participants determine how they might give back to the Black Community through time, talent and/or treasure. An introduction to finding the right opportunities for broad service and philanthropic giving will be presented with the goal of developing a “Giving Back” Plan and creating goals for the future. Giving back time, talent and/or treasure is an opportunity to deliberate over what really matters to you, which in turn helps you have a better understanding of yourself and therefore become a better leader.

**Tanya Lewis-Kelly, BS**, Regional Director, Volunteer Consulting Group, New York, NY

**Gail Maynor, MBA**, Director of Fund Development, National Black United Fund, Newark, NJ

**Professional Development Track*****Confronting the Issue of Class in Partnerships Between Black Grassroots Organizations and Black Professionals***

Class has historically interfered with productive, collaborative relationships in the Black community between community activists and Black professionals. This workshop will examine the historical roots of this phenomenon and how some partnerships achieve success despite differences in class status.

**Marlene Anita Saunders, DSW, MSW**, Assistant Professor, Delaware State University, Bridgeville, DE

***African-Centered Research Institute: Interactive Tutorial Applications of SPSS for Data Analysis and Interpretation - Part II***

This will be an advanced research workshop that target professors, instructors, doctoral students, and/or individual with serious interest or aspirations in applied research. The presenters have published several books and have published extensively in the leading social work and psychology journals in the U.S. and abroad. The participants will receive “hands on” instruction in the logic and use of SPSS for statistical analysis and social work research. Participants can maximize their learning by bringing a laptop loaded with SPSS software. The workshop will focus on fundamentals of SPSS, and how it can be used to produce valid research and outcome studies.

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THURSDAY

April 8, 2010

7:30 am – 10:00 am

Family Symposium

**Kinship Care: Reclaiming Our Heritage and Preserving the Black Family**

A Common definition for kinship care is the "full-time care, nurturing, and protection of children by relatives, members of their tribes or clans, or other adults who have a family relationship to a child." The 2005 census reports that more than six million children—approximately one in twelve—are growing up in households headed by grandparents (4.5 million children) or other relatives (1.5 million children). Commonly known is that the greater portions of these children are African American who have been separated from their birth parents because of issues of abuse and neglect. Federal law requires states to "consider giving preference to an adult relative over a non-related caregiver.

This symposium will examine what kinship care service should look like with Black families, explore the pitfalls experienced by our families; and address the pros and cons of guardianship, kinship foster care and adoption. Finally, the panel will present best practice standards for kinship care in both the formal and informal service systems.

**Moderators:**

**James T. Freeman, LMSW**, Co-Chair NABSW Family Preservation Focus Group, Associate Director, The NorthShore Alliance, Pittsburgh, PA

**J. Toni Oliver, MSW**, Co-Chair NABSW Family Preservation Focus Group, President/CEO, ROOTS Adoption Agency, Inc., Hapeville, GA

**Panelists:**

**Thaddeus Mathis, PhD.**, Professor Emeritus, Temple University, Philadelphia, PA

**Saundra Chipungu, Ph.D.**, Director of PhD Program, Morgan State University, Author of "Child Welfare Revisited: An Africentric Perspective, Baltimore, MD

**Sharon McDaniel, Ph.D.**, Founder & CEO, A Second Chance, Inc., Pittsburgh, PA

10:30 am – 12:00 noon

Concurrent Workshops

**Family Preservation Track*****Understanding Why African American Caregivers of Alzheimer's Care Recipients Do Not Apply For Medicaid Assistance: Results from a Recent Study Provide Some Explanations***

This workshop will present results from a study of African American caregivers of the elderly. The study assessed caregivers' application rate to the Medicaid Assistance Programs and their perceived barriers, especially to the Home and Community Based Services-Waiver Programs. The study's findings help to identify some important reasons why African American caregivers underutilize Medicaid services for which they may well be eligible, and highlight some of the caregiving related challenges they face that can negatively affect their physical and mental well-being.

**Sheridan Kingsberry, PhD, MSW**, Associate Professor, Department of Social Work, Delaware State University, Wilmington, DE



***The Continued Dialog – Part V: The Late Great Black Man, Myth or Reality?***

This workshop will be designed to be an interactive and intergenerational dialog between men of African descent of all ages, marital background and life circumstances. The presenters advocate for building strong African families in the United States, progressive individuals and brilliant children, and most important, retention of African values and practices as it relates to men/women relationships, marriage and raising children to adulthood.

**Joe E. Benton, Jr., LMSW**, Co-Owner, Bental International, Columbia, SC

**Burnett W. Gallman, Jr., MD**, Gastroenterologist, Midlands Gastroenterology, Columbia, SC

**Reverend Derrick Jackson**, Pastor – KRST Universal Temple, Author/Consultant, Columbia, SC

## Youth Development Track

***Lessons from the Black Power Movement: 1960 - 1980***

This workshop will provide information on historical overview on the philosophies and activities of the Black Power Movement from 1960-1980. The strengths, challenges, and current status of the Movement will be examined.

**Kinaya C. Sokoya, ABD, MBPA, BSW, CSWM**, Executive Director, DC Children's Trust Fund, Washington, DC

## Social Issues/Civil Liberties Track

***Copology: Prevention of Violent Crimes in Black Families in the 21<sup>st</sup> Century***

This interactive workshop will move beyond traditional thinking and will offer copology, an African American developed universal evidenced-based theory and model of preventing and coping with the crime of domestic violence.

**Eugene Hughley, Psy.D.**, President of S.P.E.C.T.R.U.M & Associate Professor, Southern University, Baton Rouge, LA

## Health/Mental Health Track

***I Gotta Tell It...Cultivating Emotional Health Among African American Men***

The inordinately high incidence of behavioral health disorders among African American men living with symptoms associated with post-traumatic stress disorder is, unfortunately, tragically compelling. This workshop will highlight the patterns of undiagnosed post-traumatic stress among African American men, and identify dynamics uniquely associated with the relationship between undiagnosed trauma and addiction.

**Oliver J. Johnson, Ph.D.**, Assistant Professor, Department of Social Work, Fayetteville State University, Fayetteville, NC

## Faith-Based Track

***Social Work and the African American Church: Using a Brokered Approach to Address Service Delivery***

Because the Black church continues to play a very important role in addressing the mental health and social service needs of the African American community, this workshop will offer an action plan on how the African American church and the social work profession can collaborate to meet the social welfare needs of the African American community.

**Alex D. Colvin, PhD**, Assistant Professor, Department of Social Work, Behavioral, and Political Sciences, Prairie View A & M University, Prairie View, TX

**Darron D. Garner, PhD**, Instructor of Social Work, Department of Social Work, Prairie View A & M University, Prairie View, TX



## Child Welfare Research

### ***Legal Counsel as Keepers of the Village: A Multidisciplinary Approach to Reduce Racial Disparities in Child Welfare***

This presentation will review the “correlation theory” of racial disproportionality specific to foster care and propose strategies to improve legal representation for children and youth in dependency court as “keepers of the village” to reduce racial disparities within the child welfare system.

**Starla J. Williams, J.D., LL.M.**, Professor of Legal Methods, Widener University School of Law, Harrisburg, PA

## Fund Development

### ***Lack and How to Eliminate it in Our Organizations and Communities***

This workshop will focus on the lack of money in our community and how to change this situation. It will also focus on how to make individual changes and then use these changes to develop an endowment for community organizations. It will provide tools and talking points that organizations can use to approach members of the community and present information, thereby eliminating this “lack.”

**Lawrence Wesley Farmbry, CFP, ChFC**, Certified Financial Planner & Chartered Financial Consultant, L. W. Farmby & Associates, Philadelphia, PA

## Professional Development Track

### ***Creative Therapy***

This hands-on workshop is designed to jumpstart your creative power to de-stress and handle burnout. Opportunities will be provided to explore and affirm the possibilities of the creative spirit. Using the medium of jewelry, you will give physical form to your creative self. Participants will make and take their finished products at the end of the session. Cost for materials is \$5 per participant.

**Theresa Parris-Perry, LCSW-R, CASAC, CCAP**, Social Worker, New York State Rockland Children Psychiatric Center, Bronx, NY

### ***Redefining Private Practice***

Building a private practice that is completely dependent on revenue from psychotherapy is risky and in many cases, unrealistic. Learn how to diversify your private practice with other services that support and/or complement traditional psychotherapy and more practical for today’s societal demands.

**Keisha Cox, LCSW, MS**, Founder, Community Counseling, Yonkers, NY

**Michelle Jervis-White, LMSW**, Consultant, Community Counseling, Bronx, NY

### ***Adherence to a Cultural Imperative: Ethical Dilemmas Facing African American Human Services Professionals***(Special registration is required for this Institute if you need ethics credits. Priority will be given to those participants who registered for this workshop.)

This workshop will identify African American cultural values that inform decision-making in human services delivery. It will consider a social work practice ideal that involves the appropriate use of supervision and peer consultation in the ethical decision-making process. Lastly, it will consider addressing hypocritical and unethical agency policies and practices within ethical context.

**James M. Dickerson, MSW, LSW**, Adjunct Assistant Professor, Widener University Center for Social Work Education, Chester, PA

**Lois Hayman-El, MSW**, Trainer, Philadelphia Corporation for the Aging, Philadelphia, PA



THURSDAY

April 8, 2010

4:00 pm – 5:30 pm

Concurrent Workshops

**Family Preservation Track*****Keepers of the Village for Elders: Honoring Father and Mother***

Serving seasoned citizens is an important initiative for our local chapters. This workshop will be designed for those aging interested in developing aging programs in NABSW chapters. It will provide examples of model programs that can be replicated and offer strategies and a forum for chapter members to share programs that are already established.

**Norma D. Thomas, DSW, LSW, ACSW**, Program Director & Associate Professor, California University of Pennsylvania, California, PA

**Lois Hayman-El, MSW**, Trainer, Philadelphia Corporation for the Aging, Philadelphia, PA

**Jill James Idan, MBA**, Director of Marketing & Enrollment Services, Genesis Health Care Corporations, LIFE at Home, Collingdale, PA

**Youth Development Track*****Rites of Passage: Preparing Girls to Transition through Adolescence into Adulthood***

This workshop will present findings from The Damali Rites of Passage Village, an Afrocentric Rites of Passage program for girls ages 13-18 years, in a Philadelphia Youth detention center. Promotion of Passage programs by participating professionals will be discussed and encouraged.

**Sheila Bennett, MSW**, Adjunct Professor, LaSalle University, Philadelphia, PA

**Social Issues/Civil Liberties Track*****Lift Them Up: Working with the African American Religious Community to Assist Victims of Domestic Violence***

This workshop will address issues and dilemmas of African Americans in religious communities who have been victims of domestic violence. Reviews of selected projects that stress African centered paradigms will be presented. Participants will be encouraged to become involved in the solution building process.

**B. Arnette Avery-Brewer, LISW-S**, Consultant & Trainer, Cleveland, OH

**Barbara Avery-Breckenridge, LISW-S**, Consultant & Trainer, Family-Focused Services, Cincinnati, OH

***Recognizing the Role of Spirituality and Ethnicity in Social Work Interventions***

People define themselves by their beliefs. Denying ethnicity and self view disrespects the person as a whole. This workshop will explore the process of learning about spiritual and ethnic views as a key to understand client's influences and facilitating interventions.

**Janice Hawkins, LMSW**, Liaison Brooklyn Field Office, Administration for Children Services, Brooklyn, NY

***Keys to Affordable Home Ownership in Today's Economy***

This workshop will define affordable housing and the different methods of acquiring affordable housing. It will also examine how to navigate the mortgage maze, provide effective strategies for proving your credit score, describe how to use government programs for down payments and tax credits, and look at ways to impact housing policy.

**Will Barnes, LCSW**, President, R.E.A.C.H., Inc., Chicago, IL



## Health/Mental Health Track

### ***Passing the Torch: HIV/AIDS Call to Leadership 25 Years Later***

This workshop will examine the call to leadership regarding HIV/AIDS epidemic 29 years after the first public announcement of the disease. It will highlight the results of research that focus on the leadership activities of African American women at the intersection of race/gender/power and their insistence on “passing the torch” to future community leaders. Leading experts will share culturally appropriate and gender specific initiatives that will prepare the next generation.

**Denise Davison, PhD, MSW**, Field Education Coordinator, University of Georgia, Lawrenceville, GA

**Tonia Schaffer, MPH**, Senior Associate/Director Minority Education Institute Initiative, McFarland & Associates

**Ravia Hayes-Cozier**, Women of Color HIV/AIDS Leadership Program Director of Governmental Relations and Public Policy, National AIDS Council

**Taril A. Smith, MA**, MeHarry Medical College, Get Real HIV/AIDS Peer Education Leadership Program

### ***Imani’s Dream: Post-traumatic Growth and Spiritual Well-being in African American Survivors of Childhood Sexual Abuse***

The workshop will outline finding of quantitative study examining posttraumatic growth and spiritual well-being in adult survivors of childhood sexual abuse across the African Diaspora. Implications for the role of Black social workers in using African-centered practices will be explored.

**Selena T. Rodgers, Ph.D., LCSW**, Assistant Professor of Social Work, York College, The City of University of New York, Jamaica, NY

### ***Psychodynamic Treatment Approaches for African Americans***

For centuries African Americans have suffered a number of psychological stressors from racism and oppression. However, we as a people are least likely to seek treatment. This workshop will explore Afrocentric psychodynamic treatment practices to address intergenerational trauma in a clinical setting.

**Shawneladee C. Cole, LCSW-R, ABD**, PhD Candidate, Smith College, Brooklyn, NY

## Child Welfare Research

### ***University and County Partnerships: An MSW Program’s Commitment to Social Justice and Advocacy for Emancipating Foster Youth***

Focus group data can benefit universities, child welfare agencies, and schools of social work. This qualitative research can serve as a documented model benefiting emancipated foster youth, as well as promoting joint university/child welfare partnerships.

**Kilolo Brodie, Ph.D.**, Assistant Professor, California State University – East Bay, Hayward, CA

**Christia Countee, MSW**, Title IV-E Project Coordinator, California State University – East Bay, Hayward, CA

**Jenell Thompson, MSW**, Multidisciplinary Internship Coordinator, San Mateo County Resources & Development, Belmont, CA

## Professional Development Track

### ***Keepers of Emotional Wisdom***

Our self-awareness and understanding of rage allows us to dignify the humanness of ourselves and those who suffer within our village. Discover what it means to be emotionally wise and how to use the energies of rage for vitality and renewal.

**Ruth King, MA**, President, Bridges, Branches and Braids, Author, Charlotte, NC



***Maximizing Your Ph.D.: Inside and Outside of the Academy***

This workshop is designed to facilitate a discussion among participants regarding the academic culture within majority schools and how this culture often conflicts with the principles of African-centered practices. It will further identify strategies for maximizing a PhD degree to benefit the African-American community.

**Jenny Jones, Ph.D., ACSW**, Associate Professor, School of Social Work, Virginia Commonwealth, Richmond, VA

**Toni Johnson, Ph.D., ACSW**, Assistant Professor, School of Social Work, University of Kansas, Lawrence, KS

**Gregory Washington Ph.D., MSW, MS, LCSW**, Visiting Associate Professor, School of Social Work, University of Memphis, Memphis, TN



FRIDAY

April 9, 2010

10:00 am – 11:30 am

Concurrent Workshops

**Family Preservation Track*****Working with the African American Father: The Forgotten Parent***

This workshop will look at the historical bias against African American fathers in the child welfare system and how Black social workers can recognize that bias and start to address it both within our agencies and our own current practice.

**Deborah Fitch, MSW**, Training and Curriculum Specialist, Public Child Welfare Training Academy, Spring Valley, CA

**Charles M. “Kahalifa” King, MS**, Adjunct Professor, San Diego State University, San Diego, CA.

**Al Davis**, Retired Social Worker, Protective Services Worker, Child Welfare Services, County of San Diego, Spring Valley, CA

***Africentric Social Work Practice: The Sought-after Difference in Confronting Violence and Its Effects on Our Children, Families, and Community***

This workshop will examine issues related to the impact of witnessing and surviving individual and systematic violence, including the violence of racism, on the health and well being of children, families and communities. Participants will have the opportunity to develop an understanding of Africentric theory and practice, and how they can be used to confront violence and the impact of violence on that witness and survive it.

**Wanda Thomas Bernard, C.M., MSW, Ph.D., RSW**, School of Social Work, Dalhousie, Halifax Nova Scotia, Canada

***The Family Genogram: Analyzing and Interpreting Intergenerational Patterns within Our African American Families***

The family Genogram is a diagram of the family and emotional relationships of at least three generations. It serves as a multigenerational tool for understanding family functioning and processes. This workshop will focus on developing and enhancing the knowledge and skills on understanding the powerful influences of the family intergenerationally through the analyses and interpretation of the family genogram.

**Annie McCullough Chavis, Ed.D., CMSW, ACSW**, Associate Professor, Department of Social Work, Fayetteville State University, Fayetteville, NC



## Youth Development Track

### ***Community Interventions with Youth Who are Exposed to Community or Family Violence: Juvenile Delinquency/Prevention Program***

Many difficult issues are raised, overlooked, and sometimes never discussed when youth confront the effects of dealing with community or family violence. This workshop will explore the emotional dilemmas faced by inner city youth who are constantly exposed to violence. It will explore how the introduction to the Values for Life Model helps to create a framework for life that strengthens the youth's ability to commit to his or her individual life achievements. The workshop will enhance skill and competency levels for all professionals confronting the effects of youth violence.

**Carol A. Washington, MSW**, Executive Director, The NorthShore Community Alliance, Pittsburgh, PA  
**Reginald Good**, Senior Case Manager/Community Liaison, The NorthShore Community Alliance, Pittsburgh, PA

### ***The School to Prison Pipeline***

This workshop will overview the criminal justice system and the comprehensive nature of the various aspects of the pipeline, that is comprised of a system of inter-related decisions that converge to produce unacceptably high levels of incarceration of urban youth. This workshop will identify specific problems in the school settings as outlined in Harvard Civil Rights Project and its findings.

**Divine Pryor, Ph.D.**, Center for Nuleadership on Urban Solutions, Medgar Evers College, C.U.N.Y, Brooklyn, NY

## Health/Mental Health Track

### ***The Perpetuation of Post Traumatic Stress Disorder (PTSD)***

This workshop will focus on what PTSD is, how it is acquired, how to recognize it, previous clinical errors in its identification and treatment, who gets it, and how to work effectively with the client who has it. Participants will discuss how to work holistically with clients diagnosed with PTSD.

**Ronald E. Fletcher, Sr., LCSW**, Educators' Delight, New Orleans, LA

### ***Rites of Passage: Keeping the Village Healthy***

This experiential workshop will guide the participants through a series of African centered rituals while providing the collective support of the group and the wisdom of the elders. This workshop sets the stage for learning the rudiments of successful and healthy transition through the life stages with a cultural foundation.

**Jerry Watson, Ph.D.**, Assistant Professor, Department of Social Work, University of Mississippi, Southaven, MI

**Troy Harden, Ed.D., LCSW**, Assistant Professor, Masters of Social Work Program, Chicago State University, Chicago, IL

## Child Welfare Research Track

### ***The African Way Towards Evidence-Based: Showing Fidelity in Health and Healing***

Progressive Life Center has spent the past 25 years developing, cultivating, and fortifying an intervention framework designed to empower families and individuals experiencing distress and dis-harmony in their lives. This workshop will discuss the NTU (pronounced in-to) is an approach to working with families that honor spirituality, culture, family connections, strengths and talents, systemic interconnectedness, and values as a part of the therapeutic process. In addition, the workshop will present the audience with a foundational introduction to the NTU protocol and discuss the progress towards achieving fidelity measures.

**Maisha A. Davis, MSW**, Director of NTU and Clinical Services, Progressive Life Center, Inc., Washington, DC



## Professional Development Track

### ***Dignity: It's not for Sale - Leadership Using African Centered Principles/ Spirituality***

This workshop will identify the historical dynamics through generations that impact leadership development. Ancient African principles that shaped worldview in leadership will be highlighted. This session will also identify similarities in historic and contemporary methods of destructive leadership development and the significant role of spirituality. Finally, participants will review excerpts from videos which address the historical attempts to destroy dignity among African Americans.

**Vivian M. Drayton, MSW, LSW, ACSW**, Executive Director, Supportive Child Adult Network Inc. aka Stop Child Abuse Now (SCAN), Philadelphia, PA

**Pearl E. Wright, MA**, Clinical Operations Director, Supportive Child Adult Network Inc. aka Stop Child Abuse Now (SCAN), Philadelphia, PA

### ***The Sankofa Experience: Connecting Social Work Students to the Diaspora***

This workshop will describe the development of the West African Study Abroad Program (WASAP) to Ghana. Furthermore, this presentation will explain the interdisciplinary nature of WASAP and document the need for academic study in West Africa, specifically Ghana. It will highlight the benefits and challenges of African and African American faculty and students getting involved in study abroad. Some of the reflections from faculty and students of African descent will be shared, including why the trip is considered a Sankofa Experience for many.

**Cheryl Davenport Dozier, DSW**, Associate Provost Chief Diversity Officer, Office of Institutional Diversity, University of Georgia, Athens, GA

4:00 pm – 5:30 pm

Concurrent Workshops

## Family Preservation Track

### ***Building Economic Assets: Increasing African American Parents' Involvement in an Asset Building Program for Youth***

Assets are necessary for the wealth of our communities. Participants in this workshop will hear the experiences of a group of African American parents involved in a child savings program and learn strategies for the effective implementation of a school or community based asset-building program. Current wealth status of African American families in the United States and the broad concepts of wealth and assets, along with the emotional, psychological, and economic effects of having assets will be highlighted.

**Toni K. Johnson, Ph. D, LMSW- ACP**, School of Social Welfare, University of Kansas, Lawrence, KS

**Jenny Jones, Ph.D., MSW. ACSW**, School of Social Work, Virginia Commonwealth University, Richmond, VA



***Reconnecting Families***

This workshop will teach participants how to reconnect to their families by understanding the stages of genealogy research and learn how to chart the research discovered on standardized research forms. Institutions and organizations that are available to aide in searches, as well as documents that will be needed to ascertain, chart and confirm the research will be highlighted.

**Elizabeth A. Anderson, MSW**, Social Work Supervisor, Department of Children and Families, Bridgeport, CT

**Youth Development Track*****Soul to Soul: Black Male Social Workers and the Mentoring of Black Male Youth of Incarcerated Parents***

This workshop will be designed to address the wide array of social problems that plague today's youth. The issues will be explored from an academic as well as practical viewpoint. The workshop will offer potential solutions from a strength-based perspective that will include policy, education, and community support. Theoretical approaches, which have proven to be most appropriate when working with black males, will be examined.

**Chad Dion Lassiter, MSW, LSW**, President, Black Men at Penn School of Social Work, Inc., University of Pennsylvania, Philadelphia, PA

**Social Issues/Civil Liberties Track*****Advocacy for Blacks in the Criminal Justice System***

This workshop will examine African Americans within the criminal justice system and their adjustment and re-adjustment to society, institutional barriers to their success, and lack of support in the Black community. Black social workers must be competent services providers and advocates to this population.

**Thomas Singleton, MSW**, Adjunct Professor Bowling Green State University, Bowling Green, OH

**Health/Mental Health Track*****Reduction Education for Individuals Incarcerated or Returning to Society (Project REFIORS) - HIV Prevention for Incarcerated Males***

This workshop will present the outcomes of HIV/AIDS prevention education needs assessment for Black HIV-positive male inmates including those that openly identify as MSM (men whose sex partners include other men). It will also introduce societal definitions and perceptions of sexuality precipitate the rise of HIV/AIDS, particularly in communities of color because of stigmas of fear, shame, and denial relating to sex, sexuality, and sexual behavior and homophobia.

**Reverend Tommie Watkins, Jr., MSW**, HIV Prevention Specialist/ Birmingham Empowerment Coordinator AIDS Alabama, Inc., Project REFIORS, Birmingham, AL

***I'm Hearing Voices - What Some Persons of African Origin May Not Be Telling You About Their Spirituality***

This workshop will take an honest look at some aspects of African spirituality and assist participants by dispelling negative stereotypes about African Traditional Religions and will offer suggestions on how to partner with their Faith Leaders. Practitioners of African traditional religions and their accompanying spiritual practices have historically been misdiagnosed as psychotic and either medicated, hospitalized or both. Another focus of this workshop will be to discuss the differences between spiritual manifestations and a true psychosis.

**OmiSadé Ali, MA, CAC, CCS**, Yoruba Priest, Deputy Director, Philadelphia Department of Behavioral Health & Mental Retardation Services, Philadelphia, PA



## Professional Development Track

### ***American Racism and Social Work Practice***

This workshop will provide a historical perspective on social policy development in the United States. Applying critical thinking skills within the professional context will help participants to explore how race informs the development and implementation of social policy and practices, which undergird social welfare systems.

**Cleora A. Levetter, Ph.D, MSW, LSW**, Consultant, Educational and Motivational Alternatives, Philadelphia, PA

### ***Race, Culture, and Sexual Orientation within Social Services***

Most people recognize that there are stereotypes related to sexual orientation. In addition, there are stereotypes that link race and sexual orientation. This workshop will address assumptions about who is GLBTQ (Gay, Lesbian, Bisexual, Transgendered, Questioning) and how people of color relate to the GLBTQ population.

**Albert M. Toney, III**, President, AK Consulting Services, Inc., Jefferson, MA

**Joyce McNickles, Ed.D.**, Consultant, AK Consulting Services Inc., Jefferson, MA

### ***Teaching About Racism in the Social Work Classroom: A Power Analysis***

This workshop will feature the Undoing Racism workshop developed by the People's Institute for Survival and Beyond. This analysis of racism will assist in moving beyond concepts of diversity and multiculturalism and will help participants effectively understand and teach the historical and contemporary construction of race.

**Mary Pender Greene, LCSW-R, ACSW**, Executive Director, Jewish Board of Family and Children's Services, New York, NY

**Ron Chisom**, Executive Director & Co-Founder, The People's Institute for Survival and Beyond, New Orleans, LA

**Maurice Andre Lacey, LMSW, MS ED, CASAC**, President & CEO, 1 Alpha Consulting & Development Corporation, Jamaica, NY

**Onaje J., Muid, LMHC, MSW, CASAC**, Clinical Associate Director, Reality House, Inc., New York, NY

**Athena B. Moore, MS**, Associate Executive Director- NYC Chapter, NASW and Adjunct Professor/Grant Writer, Eugenio de Maria Hostos Community College, City University of New York, Bronx, NY

### ***The Role of Community Organizers in Uncovering Community Assets***

This workshop will discuss how we can identify and utilize our own personal strengths in community practice. Workshop participants will participate in an individual strengths assessment and learn techniques of uncovering community strengths as a means of conducting community practice.

**Marina C. Barnett, DSW**, Associate Professor, Center for Social Work Education, Widener University of Pennsylvania, Chester, PA



## SPECIAL CONFERENCE EVENTS AND ACTIVITIES

**Ribbon Cutting Ceremony**  
**Opening of the Conference and Exhibit Hall**  
**Tuesday, April 6, 2010**  
**6:00 pm – 6:30 pm**  
**Franklin Hall A - Level 4**

**NABSW National Adoption Exchange**  
**April 7-9, 2010**  
**Franklin Hall A - Level 4**

In keeping with NABSW's long-standing commitment to enhance adoption opportunities for African American children, our 42<sup>nd</sup> Annual Conference will sponsor its seventh Annual Adoption Exchange. State, local and private social services agencies are encouraged to participate in this effort to match families with children and children with families who are waiting for homes. NABSW can help you make a difference in the lives of children who are in need of families. Come and bring your family homestudies and child studies so that you can match children with families. Bring your pictures and videotapes of waiting children and families.

An application to participate in this year's Adoption Exchange is included in this registration brochure. Please return your completed application by **March 12, 2010**. If you need further information, please call Toni Oliver, ROOTS, Inc. at (404) 209-7077 or NABSW National Office at (202) 678-4570.

**Sounds of Motown Old School Karaoke and Fashion Show**  
**Wednesday, April 7, 2010**  
**9:30 pm – 12:00 midnight**  
**Salons G-L Level 5**

Back by popular demand! Get your groove on during NABSW's third annual Sounds of Motown Old School Karaoke and second annual fashion show. Come be the star you are – if only for an evening! Singing ability is definitely *not* required for this evening of fun and merriment.

**Fitness Fantastic & Aerobics**  
**April 8 - 9, 2010**  
**6:00 am – 7:00 am**

Don't let travel derail your exercise routine. Join us each day and get revved up with an early morning workout session.  
*Suggested Donation: \$5 per session*

**Authors' Jazz Café - Book Signing Event**  
**Thursday, April 8, 2010**  
**8:30 pm – 10:30 pm**  
**Franklin Hall A – Level 4**

Come listen to wonderful jazz and meet renowned authors from across the country. You will have an opportunity to talk with authors and get a copy of their latest book signed.



# ACCOMMODATIONS AND TRAVEL

## Hotel Reservations

The National Conference will be held at the Philadelphia Marriott Downtown Hotel, which is located at 1201 Market Street, Philadelphia, PA 19107. For hotel reservations, please call 1-800-226-9432 and ask for the NABSW room block. All reservations must be accompanied by a first night room deposit or guaranteed with a major credit card. Any reservations cancelled within seventy-two (72) hours of the arrival date will be charged for one (1) night's room and tax.

**As rooms are limited, please call today and make your reservation.** Guest check-in cannot be guaranteed prior to 3:00 pm on the day of arrival. Check-out time is 12:00 noon. The room rate will be available three (3) days before and three (3) days after the conference dates. Hotel reservation may also be made through the NABSW website at [nabsw.org](http://nabsw.org) and click on Marriott link.

## Hotel Rates

Hotel rates are as follows:

Single:	\$139 per night
Double:	\$149 per night
Triple:	\$159 per night
Quadruple:	\$169 per night.

Please note that state and local taxes of 14% will be added to the above nightly rates. All deposits for individual room reservations are fully refundable if a room is cancelled at least 72 hours prior to the arrival date. **The cut-off date for all hotel reservations is March 15, 2010.** Please make your reservation early. Reservation requests received after the cut-off date will be based on availability at the hotel's prevailing rates.

## Early Departure

Upon arrival, departure date will be verified at check-in. All early departure changes after check-in will then be charged one night's room and tax.

## Hotel Parking Rates: (These rates include in-and-out privileges.)

The hotel is 100% valet parking @ \$43.20 for overnight (8-24 hours) and \$33.60 for 2-8 hours.

There are several parking lots nearby the hotel that are not owned or operated by the hotel. Rates in these lots average \$27 or \$31 per day.

## Ground Transportation from the Airport

**Taxicabs:** Available outside of Baggage Claim

Airport to Downtown: \$30 one-way

## Marriott Airport Shuttle

The Marriott shuttle is available outside of Baggage Claim and runs every half-hour on the hour. The cost is \$11 one-way.

Hours of Operation: 6:00 am – 11:00 pm



## Ground Transportation from the Airport (continued)

### **Train: Southeastern Pennsylvania Transportation Authority (SEPTA)**

Train services are available to the Philadelphia Marriott Hotel Downtown. The train to the hotel is **R1** to the Market Street Station.

Operation Frequency: 5:09 am to 12:00am and runs every half-hour

Cost is \$7.00 one-way

## CONTINUING EDUCATION UNITS (CEUs)

NABSW will offer CEUs for participants who register for the conference. CEUs will be provided by Texas Southern University and will be given in contact hours based on actual workshops and institutes attended.

In order to be eligible for CEU credits, **you must register for the conference and pay the registration fee for CEUs.** All conferees who register for CEUs must pick up their CEU Form in the registration area at the Registration Booth located in the Exhibit Hall. Registrants must then make sure that the workshop/institute monitor signs the CEU form which will be processed with the administering educational facility.

**NOTE:** For those conferees interested in obtaining continuing education credits from State Boards of Social Work Examiners, please make sure that you have your forms signed by workshop/institute presenters instead of the workshop monitors.

### CEUs for Social Work Ethics Institutes

NABSW will also offer continuing education units for the Social Work Ethics institutes. This year two distinct workshops have been specifically designed for social work ethics. Credits will be issued through Texas Southern University.

If you are interested in obtaining CEU credit for participation in these specifically-designed workshops, a separate CEU registration form must be completed which will be located at the Registration Booth. The instructors for these courses will be responsible for signing this form which must be returned to the Registration Booth.

## CONFERENCE REGISTRATION INFORMATION

***PLEASE REGISTER NOW TO RECEIVE THE SPECIAL EARLY BIRD DISCOUNTED RATE!! All advanced registration forms MUST be postmarked by March 12, 2010.***

The National Association of Black Social Workers (NABSW) is a voluntary cultural and membership organization founded in May 1968 by a group of social workers and human service professionals to address the social welfare needs of Black people across the country. **The NABSW conference is open to NABSW members and potential members only.**

***Special Note: Upon your registration for the conference, please make sure that your chapter has submitted your membership dues to the National Office.***

All registration forms received after the cut-off date for advanced registration will be considered as on-site registration. The difference in registration fees must be paid either prior to your arrival at the conference or on-site in order to complete your registration. A \$50 fee will be assessed for any returned checks.



All on-site registrations must be paid by a valid MasterCard, Visa, certified check or money order. **Please note that no personal checks will be accepted as a form of payment for on-site registration.**

The full conference registration fee includes conference bag, two continental breakfast plenary sessions, conference institutes, workshops, the annual luncheon, and authors' jazz café reception. For further information, please call the National Office at (202) 678-4570.

## ONLINE CONFERENCE INFORMATION AND REGISTRATION

NABSW's website, [www.nabsw.org](http://www.nabsw.org), has been enhanced to help with your conference planning. We strongly encourage you to use online registration for the 2010 conference. Please download the Conference Registration brochure for your use. Hotel reservation is also available via the NABSW website ([nabsw.org](http://nabsw.org)).

## REGISTRATION PROCEDURES FOR WORKSHOP AND INSTITUTE PRESENTERS

Upon arrival at the conference site, please check in at the Presenters' Booth, located in the Exhibit Hall – Franklin A, which is located on Level 4 of the Marriott. Registration packets, including official conference name badge will be distributed to presenters at the time of registration. Confirmed and verified audiovisual equipment cannot be changed on-site. Your cooperation is greatly needed and appreciated.

## REGISTRATION INFORMATION FOR STUDENTS AND SENIORS

Students (full-time) and seniors (age 62 and over) must submit valid documentation as proof of your status along with your conference registration form. In order for your registration to be processed at the discounted fee, you must submit proof of your status at the time of registration.

## PURCHASE ORDERS AND AGENCY VOUCHERS

Purchase orders or vouchers for conference registration will be accepted as a form of payment for **advanced registration only**. On the conference registration form, you must include the purchase order number. The purchase order must be signed by the authorized agency official and must include the agency's telephone number. Full payment must be received at the NABSW National Office by March 12, 2010 to ensure that your registration will be honored.

## REFUNDS AND CANCELLATIONS

Requests for refunds and cancellations must be made in writing and postmarked no later than March 22, 2010. A \$75 processing fee will be deducted from the original remittance. All refunds will be issued after June 1, 2010.





Name of Registrant \_\_\_\_\_

Registration fees include cost of luncheon. Please select meal preference for luncheon:

Chicken [ ]                      Vegetarian [ ]

[ ] Check or Money Order (*Payable to NABSW*)    [ ] MasterCard    [ ] Visa    [ ] Purchase Order/Voucher

Credit Card Number: \_\_\_\_\_ Expiration Date: \_\_\_\_\_

Name As It Appears on Card: \_\_\_\_\_ Total Charged: \$ \_\_\_\_\_

Signature of Cardholder: \_\_\_\_\_ Date: \_\_\_\_\_

<b>Purchase Order Number</b> _____
<b>Name of Agency</b> _____
<b>Street</b> _____
<b>City</b> _____ <b>State</b> _____ <b>ZIP Code</b> _____
<b>Authorized Person</b> _____ <b>Telephone ( )</b> _____
<b>Print Name</b> _____

**PLEASE SUBMIT ONE REGISTRATION FORM PER REGISTRANT  
All pre-registrations must be postmarked by March 12, 2010.**

*Please make check payable to NABSW, Inc. and mail to:*

Annual National Conference  
National Association of Black Social Workers, Inc.  
2305 Martin Luther King, Jr. Avenue, SE  
Washington, DC 20020-5813

*\* Documentation must accompany this registration form to validate proof of status for students and seniors. Students should submit a school picture ID with their registration form. Registration will not be processed without verification of your status as a full-time student or senior.*







## National Association of Black Social Workers Adoption Exchange Registration Form

In keeping with NABSW's long-standing commitment to enhance adoption opportunities for African American children, our 42<sup>nd</sup> Annual Conference will host the sixth annual adoption exchange forum. Children and families can be registered prior to and during the conference and matching opportunities will take place throughout the conference in the family circle, located prominently in the exhibit area.

**CHILD REGISTRATION**

**FAMILY REGISTRATION**

### Agency Information

Agency Name: \_\_\_\_\_

Agency Address: \_\_\_\_\_

Agency Phone/Fax: \_\_\_\_\_

### Contact Person

Name of Contact: \_\_\_\_\_

Address (if different from agency address): \_\_\_\_\_

Contact Person Phone: \_\_\_\_\_ Fax: \_\_\_\_\_

Email: \_\_\_\_\_

**Child/Family Description:** (Use a separate sheet of paper - 25 words or less and include a picture)

**Child status:** Child is legally free  Yes  No If no, what is the adoption plan for this child?  
\_\_\_\_\_

Child is subsidy eligible  Yes  No If yes, indicate rate \$ \_\_\_\_\_

Child is IV-E eligible  Yes  No Number of siblings \_\_\_\_\_

Placement Fees: \_\_\_\_\_

Child's travel paid by custodial agency  Yes  No

Purchase of service  Yes  No

If yes, at what amounts: \_\_\_\_\_

Homestudy	\$	Placement	\$
Supervision	\$	Finalization	\$
Post-finalization	\$	Other (specify)	\$

To participate in the Adoption Exchange, please return this form by **March 12, 2010** to NABSW National Adoption Exchange, 2305 Martin Luther King, Jr. Avenue, SE Washington, DC 20020-5813. For further information, please call Toni Oliver, President & CEO, ROOTS, Inc. at (404) 209-7077 or Cynthia Willard, Executive Director, Institute for Black Parenting at 1-877-367-8858.

NATIONAL ASSOCIATION OF BLACK SOCIAL WORKERS, INC.

42<sup>nd</sup> ANNUAL CONFERENCE  
Tuesday, April 6, 2010 – Friday, April 9, 2010  
Philadelphia Marriott Downtown, 1201 Market Street  
Philadelphia, PA  
(215) 625-2900

<b>Office Use Only</b>
Booth # _____
Date Received _____
Category _____
_____

APPLICATION FOR EXHIBIT SPACE

Date: \_\_\_\_\_

We, the undersigned Exhibitor, will abide by the rules and regulations of the NATIONAL ASSOCIATION OF BLACK SOCIAL WORKERS (NABSW) as set forth in this contract. NABSW reserves the right to make booth assignments on a first-come basis and with consideration of avoiding conflict of displays or products.

**IN CONSIDERATION OF THE USE OF EXHIBIT SPACE, THE COMPANY AGREES TO PAY:**

- \_\_\_\_\_ Corporation - \$1,000
- \_\_\_\_\_ Small Business (Corner Booth) - \$800
- \_\_\_\_\_ Government - \$700
- \_\_\_\_\_ Small Business - \$600
- \_\_\_\_\_ School of Social Work - \$500
- \_\_\_\_\_ Non-profit Organization - \$400
- \_\_\_\_\_ NABSW Chapter - \$200

[Documentation of 501.C3 (Non-Profit) status must accompany Application]

\*\*\*There is a \$100 late fee for any registration postmarked after March 12, 2010. \*\*\*

*Please note:*

**Payment in full must accompany this contract.** Deadline for registration is **March 12, 2010**. A charge application for Visa and MasterCard is on the second page of this application. A minimum \$50.00 administrative fee will be assessed for cancellation of booth space rental. Cancellations between March 12<sup>th</sup> and March 31, 2008 will be assessed a \$100.00 cancellation fee. **NO REFUND FOR CANCELLATION OF EXHIBIT BOOTH SPACE WILL BE PROVIDED AFTER MARCH 31, 2010.** Checks, money orders or valid charge cards are the only forms of payment accepted. Make checks payable to: National Association of Black Social Workers, Inc. For information, please call the National Office at (202) 678-4570.

**Return Application and Full Payment by March 12, 2010 to:**

2010 Exhibits – National Conference  
National Association of Black Social Workers, Inc.  
2305 Martin Luther King, Jr. Avenue SE  
Washington, DC 20020-5813

*Please type or print clearly.*

Company Name \_\_\_\_\_

Contact Person \_\_\_\_\_ Title \_\_\_\_\_

Mailing Address \_\_\_\_\_  
Street or P.O. Box

City \_\_\_\_\_ State \_\_\_\_\_ ZIP \_\_\_\_\_

Telephone Number (\_\_\_\_\_) \_\_\_\_\_ Fax Number (\_\_\_\_\_) \_\_\_\_\_

E-mail Address: \_\_\_\_\_



**National Association of Black Social Workers, Inc.**

**42<sup>nd</sup> Annual Conference**

***Keepers of the Village: The Role for Community Organizers***

**AUTHORS' JAZZ CAFÉ**

**Thursday, April 8, 2010**

**8:30 pm – 10:30 pm**

**Cost for non-conference registrants: \$100.00.**

**(If applicable, please submit payment with this form.)**

**Author's Name:** \_\_\_\_\_

**Name of Company:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City, State, ZIP:** \_\_\_\_\_

**Telephone Number:** (\_\_\_\_) \_\_\_\_\_ (\_\_\_\_) \_\_\_\_\_  
**Daytime Evening**

**E-mail Address:** \_\_\_\_\_

**Book Title(s) & Purchase Amount(s):**

\_\_\_\_\_  
**(Title of Book) (Purchase Amount)**

\_\_\_\_\_  
**(Title of Book) (Purchase Amount)**

\_\_\_\_\_  
**(Title of Book) (Purchase Amount)**

**Please return completed form by Friday, March 12, 2010 to:**

**2010 Exhibits – Authors' Jazz Café**

**National Association of Black Social Workers, Inc.**

**2305 Martin Luther King, Jr. Avenue, SE**

**Washington, DC 20020-5813**

*For further information, please contact James Freeman, NABSW Program Co-Chair, at JtF95@yahoo.com.*



National Association of Black Social Workers, Inc.  
2305 Martin Luther King, Jr. Avenue, SE  
Washington, DC 20020-5813  
[www.nabsw.org](http://www.nabsw.org)

"Keepers Of the Village: The Role For Community Organizers"  
42nd Annual Conference  
Philadelphia, Pennsylvania  
April 6-9, 2010